



Volunteer English Teacher, Azafady NGO – Job Description

Position Overview:

As the international development sector continues to grow, most jobs at international not-for-profits, charities, and NGOs will require their employees to have experience working abroad. This volunteer education position represents an excellent opportunity to gain on-the-ground experience for anyone wishing to pursue a career in education or development.

The Volunteer English Teacher will spend a minimum of 6 months in Madagascar, working both to produce education materials and to conduct English as a Foreign Language lessons. As well as gaining excellent education experience, the volunteer will get a valuable insight to the work of an international NGO.

This volunteer role is an excellent opportunity for a new or recent graduate to gain experience of implementing education for development initiatives at both the project and classroom level while living and working in a beautiful part of the world and working alongside interesting and worthwhile projects.

The English Teacher will work with Azafady in Fort Dauphin, Madagascar. They will be expected to work independently to ensure a high standard of delivery and where appropriate meet the education needs of existing or future projects. For specific responsibilities, see the section below.

Azafady currently runs projects across the fields of environment, sustainable livelihoods and health which includes school building, hygiene training, HIV education and tree planting. For further details of the projects run by Azafady see www.madagascar.co.uk.

Duties and responsibilities:

The Volunteer English Teacher will work on the following areas of responsibilities :

- Production of targeted resources and schemes of work for English training
- Teaching English to a range of learners
- Conducting assessment of learners
- Organisation of lesson schedules
- Taking part in education and training events or schemes as required by programmes
- Any other English Teaching tasks as needed by the Director of Operations and Heads of Departments

Contract type: Volunteer, unsalaried, no expenses

Contract duration: a minimum of 6 months

Location: Azafady, Fort Dauphin, Madagascar

Reporting to: Director of Operations

Requirements:

The successful applicant will:

- Hold an undergraduate degree and a TEFL certificate
- Have experience of informal and community education
- Be able demonstrate an ability to work independently
- Be able demonstrate a passion for using education for development
- Have the ability to successfully manage their time and prioritise tasks
- Be fluent in English. A working knowledge of French is desirable but not essential
- Be capable and comfortable adapting to life in a least developed country with sometimes basic living conditions
- Be able to adjust to life in another culture and a foreign language, and be able to work at all times with cultural sensitivity
- Ideally have previous experience living, working or travelling in a developing country, though is not essential
- Be able to financially support themselves for a minimum of 6 months

Country and organisation background:

Madagascar is the fourth largest island in the world. It has an ethnically diverse population of some 19 million people, and the number of inhabitants is increasing at a rate of about 3% per year. It is one of the world's poorest countries, ranking 143/177 in the 2008-9 Human Development Report, with more than 70% of the population living below the poverty line.

Isolation of communities and lack of state capacity mean service delivery is extremely poor. Government educational services, extremely limited as they are across the island, rarely reach rural communities. State provided health facilities are seriously under-funded. Island-wide, among rural populations only 35% of people have improved water sources, and just 26% have adequate sanitation facilities (UNICEF, 2008).

Tolagnaro (or Fort Dauphin), where ONG Azafady is based, is an isolated town in the southeast of the island, in Anosy Region. The people of Anosy are one of the poorest ethnic groups in the country. Whilst the government has adopted a detailed strategy paper for poverty reduction, Anosy's isolation means that little has changed. The region's population suffers one of the lowest per capita incomes and highest rates of disease, infant mortality (34% in some communities) and illiteracy (over 80%). Diarrhoeal disease, malaria, respiratory and sexually transmitted infections are rife: as many as 3 in 10 children under 5 years old die from easily preventable diseases and illnesses. Average life expectancy is just 59 years, (UNICEF, 2006) and the mortality rate for those under five years is over one in ten (115/1000 live births, UNICEF, 2008 estimate).

Azafady has over 10 years experience of grassroots community development work. The organisation intervenes in Fort Dauphin and surrounding rural communities aiming to alleviate extreme poverty and protect a unique but greatly endangered environment by empowering the poorest people of the region to improve health and wellbeing and establish more sustainable livelihoods. At the heart of Azafady's work is an integrated approach to community development sensitively built around what are directly expressed to be the most pressing needs of local populations and which maximises their participation. Project activities are focused on the fields of health and sanitation, livelihood diversification and natural resource management. All projects align with and contribute to achievement of the Millennium Development Goals and of the Madagascar Action Plan commitments in these sectors.

Application procedure

Send CV and cover letter to nicola@azafady.org. Shortlisted applicants will be contacted by email. Interviews will take place with Madagascar team by phone and with the London team in person.